

ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-101-ARNG
Opening Date
31 August 2010

Position Title, Series & Grade
Surface Maintenance Mechanic
Supervisor, WS-5801-15

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
ON:**

30 September 2010

PD Number:
D1297000

SEE NOTE

Location of Position:

CSMS
Camp Murray, WA

Baseline physical

☐ Is required within 30 days of employment per OSHA
regulation and NGB*

☒ Is not required

*This physical will be used to determine fitness and eligibility
for continued employment

Salary Range:

\$38.55 PH to \$44.96 PH

Website address:

www.washingtonguard.com/HRO.htm

APPOINTMENT FACTORS

Area of Consideration

☐ **Area A – Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or
commissioning in the Washington Army and/or
Air National Guard.

☐ **Area B – In-state Excepted:** All
participating members of the Washington Army
and/or Air National Guard.

☒ **Area C – In-service Excepted:** All
presently employed permanent excepted
technicians, indefinite excepted technicians, and
AGR members with excepted technician
reemployment rights **to the G-4.**

☐ **Area D – In-service Competitive:** All
presently employed permanent competitive
technicians of the Washington Army National
Guard.

CURRENT BARGAINING UNIT STATUS

☐ **Bargaining Unit**

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer**
Officer

☐ Enlisted

☐ Warrant

☐ NDS (Competitive)

☒ **Permanent** ☐ Indefinite*

Military Assignment & Grade Requirements

OBR: 88, 90A, 91A, 88, 92

Applicants need not be assigned to the position
or possess the MOS to apply or be considered for
selection. Selected applicant must be assigned
to a compatible Military position and attain MOS
within 1 year of appointment action.

Military Grade Available:

MAJ (04)

Please note: Grade Inversion will not be permitted
TPR 300 (302.7, change 8 para c)

Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized	<input type="checkbox"/> PCS expenses are authorized
<input type="checkbox"/> PCS expenses may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard and funds are available at time of selection..	
Minimum Requirements for Consideration	
General Experience: Experience, education, or training which demonstrates the candidate's ability to provide technical guidance on work operations, plan work schedules, direct work, and maintain reports and records.	
Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a valid Washington state drivers license. Must have or be able to acquire a Government Travel Card.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Ability to plan and organize work over long periods of time through multiple levels of supervision.	
Element II – Ability to determine priorities and meet deadlines.	
Element III – Knowledge of transportation and heavy mobile equipment repair functions under two levels of maintenance.	
Element IV – Ability to work with others and gain consensus on difficult and diverse topics.	
Element V – Ability to oversee and train subordinate supervisors to deal objectively with others and make sound supervisory decisions.	
Element VI – Ability to analyze situations and devise new methods to accomplish tasks more efficiently and more effectively.	
Employment Conditions	
<ol style="list-style-type: none"> 1. Technicians are paid through direct deposit/electronic funds transfer. 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government. 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u> 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician. 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f) 	
Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.	
SUMMARY OF DUTIES	
<p>This position is located in the Joint Forces Headquarters – State, Logistics Directorate (J-4), Surface Maintenance Facility. Plans overall allocation of personnel and resources for the organization. Ensures accomplishment of work operations which because of their scope, volume, and complexity are planned on a year or longer basis. Explains work requirements to subordinate supervisors, sets deadlines and sequence of operations. Coordinates and directs the work of units supervised. Recommends promotion or reassignment of subordinate supervisors and reviews personnel actions prepared by supervisors. Makes formal appraisal of supervisors' work performance and reviews employee appraisals submitted by them. Develops, publishes, and ensures employee compliance with standing operating procedures for the activity supervised. Implements and complies with agency, state, and Federal regulatory Occupational Safety and Health, and environmental requirements. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises. May be required to perform such additional duties as structural fire fighting, aircraft fire/crash/rescue duty, security guard, snow removal, munitions loading and handling, heavy equipment operation, maintenance of facilities and equipment, or to serve as a team member on boards to cope with natural disasters or civil emergencies. Performs other duties as assigned.</p>	

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
 - MIL Form 175 "Application for Technician Vacancy"
 - One of the following: (a) OF 612 "Application for Federal Employment" (b) Personal Resume, with original signature or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
 - MIL Form 174 "Chronological Listing of Military Service"
 - OF 306 "Declaration for Federal Employment"
 - SF 181 "Race and National Origin Identification" (this form is voluntary)
 - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
 - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: www.washingtonguard.com/HRO.htm

NOTE: Each applicant is responsible for insuring their applications arrive at the Human Resources Office at Camp Murray No Later Than 4:30pm on the closing date, unless submitting forms to the Remote Designee at 141 ARW which will be No Later Than 3:30pm.

Submit forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-8363
DSN 323-8363